



Anshi Security Solution Pvt. Ltd.

(Total Security & Management Solution)

(ISO 9001:2015 Certified Company)

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The Company

Anshi Security Solution Pvt. Ltd. is managed by Mr. Shobhit Kumar along with a team of Experienced professionals.

The Company has a nationwide presence with presence in Delhi (NCR), Haryana, Bihar, Uttar Pradesh, MP, Punjab, Himanchal, UK, Jharkhand, Rajasthan, Maharashtra, Bengal

Current Staff strength is 560+

Infrastructure

All India Presence

Customized Security Services

In House and On-Site Training Facility

24 Hours Control Room

Responsive Crisis Management Team

Efficient communication within the organization - Mobile Phones

With operating staff

Shortest response time when required for quick services

Supervisory staff is well experienced and skilled

Daily day and night checking along with shift rotation.

Services

Security Services, Housekeeping Services, Electrical Maintenance Services, Plumbing Maintenance Services & Manpower Outsourcing Services.



Recruitment Policy

Manpower through our own offices in U.P., Bihar, Uttaranchal and Himachal.

Recruitment drive through direct advertising

Minimum education of a guard is Matriculation

Minimum height 5ft 6 in

Local Address is checked by ASS staff within two days

100 % police verification within sixty days.

Guard rotation every Six month.

Recruitment, Training and Induction Policy

The Following is the Planned Flow Chart of the Security Staff at any facility

Recruitment / Selection

Will be done at the Head Office / Branch office

Educational Qualification - min Matriculate

Physique etc to be checked

One-week General Trig which will include?

Drill, Dress, Salutation, Uniform, General Knowledge, Hours of Duty, Shifts, Trig

Aids like short films on security matters, fire drill & traffic management.



Induction

Location of Building, Names of HODs, Key persons, Phones etc.

Floor plans, Location of various fire fighting Eqpt, Hydrants etc.

Fire Drill, Evacuation plan of floors.

Broad outline of Company policy.

Duties at Posts, Frisking. Searching procedures, check on floor and Eqpt, Laptops/projector entries, access card entry, back/front gates, material exit/entry etc. Conduct toward Visitors. Vendors, Vendors, VIPs Employees, Housekeeping staff. Courtesy and salutations etc.

Initial familiarization with documentation at various posts

Duty in periled - Day & Night shifts of site VIP / Client Visit procedure

Written Test

Recruitment, Training and Induction Policy

Periodic Review

Daily Briefing at commencement of shift.

Once every week a verbal test will be carried out.

Field Officers will check every fortnight - to give their findings etc.

Once each month a surprise test will be carried out.

Guards are planned to be rotated once each quarter.

Surprise check at irregular / any hours.

Training Staff

Experienced JCOs / NCOs from the Army for basic training in mannerism, dressing and Saluting.

Normal age profile - 25 years to 50 years.

Consultants for firefighting lessons.

Consultants on kind of electronic equipments like CCTV. Access control etc.



Documentation

These are some of the register we propose to have for your facility.

Attendance Register

Security Check Register

Complaint Register

Incident Report Register

Labour Management

The basic documents maintained as per our process are given below: -

Wages Register

Bonus Register

Overtime Register

Leave / Weekly off Register

Issue of uniform Register

We can add any other format as per your company requirement.

All compliances as per the labor department are followed by us Company.

We also get the labor license from the labor departments as and when required as per their guidelines.

We also have a consultant on our panel to manage any labor related issues.

Financial Credibility

The company has been in the security guarding business for over a Decade.

The company enjoys a healthy financial status.

With our past experience we can set up operations anywhere in the country in a short time with the right kind of security network.

We have a strong local network with the police and government



The ASSPL Advantage

Understand security requirements.

Offer practical and workable solutions.

Excellent liaison with local Police Force

Meeting statutory requirements

Reliable and proven security designs.

Guard Monitoring System

Strict Quality Control

Supervisors on mobile communication

Customer feedback system

Surprise checks by Quality Control managers

Regular on the job training to meet the changing environment of the company

Customer oriented: value for money service.

The ASSPL Advantage

Responsive Timings

During Working Hours - 30 minutes or travelling time whichever is less

During off Office Hours - 60 minutes

Management Meetings:

Manager Level - Weekly

Director Level – Monthly



Why ASSPL Services?

Guard Monitoring System

Well trained and disciplined guards

Understand Security Requirements

Crises Management team available

Quick response time

30 minutes maximum

Customer Oriented, Value for Money Service

All Mandatory Requirements Fulfilled

PF, ESIC and GST

National Coverage